

2021 Sustainability Highlights

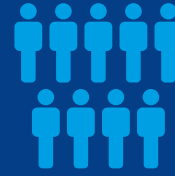
ITM Group



393 M€

Economic value generated
(+36% over PY)

22 M€
economic value retained
(+ 48% over PY)



> 1.700

Employees



> 60

Years of traditions and experience



11

Production facilities/
Assembly plants



6

Service centers present in all continents



140

Dealers and distributors worldwide

Environment in European Plants



WASTE

11% hazardous waste recycled

65% non-hazardous waste recycled

18% hazardous waste over total waste



ENERGY

-8% energy intensity versus 2020

39% energy used from renewable resources



MATERIALS

31% recycled materials used

Social in European Plants



16 years seniority average

91% employees with permanent contract

97% full-time employees



2 years without recordable injuries in Ceprano plant

4,5 TRIR (Total Recordable Incident Rate) 2021

0 rate on high consequence work related injuries